STATEMENT OF WITNESS

Prepared by: Legal Services Unit Date: 05/04/2011

Name of Witness: Robert Frederick Bundy

Occupation: Public Servant

Position: Regional Director, South West Region

I, Robert Frederick Bundy, Regional Director, South West Region, Emergency Management Queensland, Department of Community Safety state:

- 1. I have worked for Emergency Management Queensland ("EMQ") (formerly Counter Disaster & Rescue Services) since 1990. I commenced with the organization as a Training Officer and progressed to various positions including Operations Officer and Area Director. In 2009 I was appointed as Regional Director (South West Region) and a Position Description outlining my role is attached to this statement and marked "RB-1".
- 2. As Regional Director I am responsible for the delivery of disaster services and State Emergency Service training throughout the South West region.
- 3. The South West region consists of the following offices and staff:
 - Roma Office: -- 1 x Area Director, 1 x Training Coordinator and 1 x Administration Support Officer.
 - Toowoomba Office: 2 x Area Directors, 2 x Training Coordinators, Youth Development Officer x 1, Training Officer x 1, Administration Support Officer x 1, Administration Officers x 2, Communications Technicians x 2.
- 4. I hold the following qualifications:
 - Graduate Certificate in Emergency Management
 - Diploma of Teaching
 - Certificate IV in Training and Assessment
 - Exercise Management (EMA)
 - Understanding Emergency Risk Management (EMA)
 - Implementing Emergency Risk management (EMA)
 - JEST Command & Control
 - AFAC Module 4.04 Incident Control System

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5. I also hold a number of SES specific competencies and a list of those competencies is attached to this statement and marked "DF-2".

Preparations for storm season

- 6. In my role as Regional Director (South West Region), I am responsible for the strategic planning of all hazards preparations for my Region. My region conducted a number of preparatory activities of which I had direct and indirect involvement. Some examples of the activities conducted are:
 - Exercise Orko (November 2010);
 - Exercise Hamish (June 2010), flood exercise Southern Downs Regional Council;
 - Local Disaster Management Group ("LDMG") meetings in Toowoomba on 4/3/10, 19/8/10 and 11/11/10;
 - LDMG meetings Southern Downs on 3/3/10, 21/6/10 and 16/9/10;
 - LDMG meetings in the Lockyer Valley 6/8/10 and 23/9/10;
 - Exercise Erebus, operational exercise, Queensland Police Service (QPS), Queensland Fire and Rescue Service (QFRS), Queensland Ambulance Service (QAS), Local Government;
 - Exercise Ember, Toowoomba Regional Council Fire scenario;
 - Aged care meeting at Nu Mylo and Highfields cultural centre, re evacuation of Nursing Homes during disasters and Emergencies and Planning requirements under Federal Legislation and how that relates to Qld DM system;
 - Member of Natural Disaster Mitigation Program (NDMP) Flood study group Warwick;
 - Member of NDMP Flood study group Lockyer Valley;
 - Joint emergency services training course (HAZMAT Chemical, Biological and Radiological) conducted by QFRS;
 - Emergency Management Australia course and exercise (Coordinate Resources in a multiagency incident) – Earthquake scenario affecting hypothetical city of Yackam (Mackay);
 - Request for assistance courses SES;
 - Introduction to Queensland Disaster Management Arrangements Induction EMQ to Red Cross, Department of Environment and Resource Management, (DERM and EPA);
 - Disaster Management Awareness training to schools and community groups;
 - DM changes presentations to Toowoomba and Warwick District Disaster Management Groups (DDMG's);
 - Community recovery centre exercise with Toowoomba Regional Council and Department of Communities (establishment of an evacuation centre and 'one stop shop');
 - Emergency alert (EA) presentation Warwick DDMG;
 - Review and comments on state recovery plan, discussion with 2 district recovery groups;
 - Attendance at district community recovery meetings;
 - Local Disaster Coordinator (LDC), Train the Trainer Course Brisbane;
 - Local Disaster Coordinator, Train staff to deliver package to Local Governments;
 - Changes to Disaster Management System presentation Aug 2010;
 - DERM / EPA Incident Management Training;
 - Department of Transport training with SES executives. SES Executive conference;

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- Toowoomba SES Executive conference Disaster Management Arrangements (DMA)
 Training conducted, Preseason awareness and Presentation;
- SES Volunteers Trainers conference;
- Toowoomba Regional Council Evacuation and Welfare committee meetings;
- Orko Debrief Southern Downs, Lockyer Valley. Toowoomba debrief conducted as part of a LDMG meeting;
- Disaster management training Toowoomba Regional Council District Managers;
- Brisbane flood workshop (15/12/2010) Pre Season Brisbane River Catchment workshop;
- Charleville & St George QTCCC Flood Workshop hosted by EMQ and Bureau of Meteorology(BOM);
- Ambulance Special Operations Response Team (SORT)Field Hospital workshop Toowoomba Show grounds;
- Disasters managers workshop 1 Day workshop with Southern Downs, Goondiwindi, Lockyer Valley Staff – conducted (19/10/2010);
- · Guardian information and awareness session Dalby;
- Regional response capability assessments;
- In addition to general planning and preparation responsibilities, I also meet regularly with Mayor's and CEO's from within the areas within my region to provide advice and assistance with their local all hazards disaster management preparations.
- 8. I am also an active member of five District Disaster Management Group's ("DDMG's") (Charleville, Roma, Dalby, Toowoomba and Warwick) and I provide advice and support (as required) to Local Disaster Management Groups ("LDMG's") within my region.

Involvement in Flood Operations

- For the period 18 December and ongoing, I was responsible for the coordination of staff
 deployments and providing advice and assistance to local governments, LDMG's and DDMGs in
 the following locations:
 - Toowoomba Regional Council
 - Lockyer Valley Regional Council
 - Southern Downs Regional Council
 - Goondiwindi Regional Council
 - St George Regional Council
 - Maranoa Regional Council (Roma)
 - Surat Regional Council
 - Western Downs Regional Council
- 10. I was also responsible for coordinating SES taskforces (including deployed personnel from New Zealand, South Australian and North Queensland) to Dalby, Chinchilla, Condamine, Miles, Surat, Goondiwindi and the Lockyer Valley.
- 11. As the Regional Director I personally coordinated operations at the Regional level to ensure operational coverage in all parts of the regions and I was responsible for resolving escalated issues as they arose. Some examples include:

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- Streamlining the process for resupply (food and medical) to isolated properties in the St George and Western Downs areas. This ensured that isolated rural and remote areas were afforded assistance in a timely manner during the flooding events.
- Coordinating additional staff to support Lockyer Valley Regional Council during the
 operational period in the Lockyer Valley; This involved liaising with the local
 government in the Murweh shire who supplied a team of five staff including an officer
 who undertook the vital role of Local Disaster Coordinator for the response phase of the
 operation in the Lockyer Valley.
- Proactively identifying and responding to operational needs in Murphy's Creek and
 Laidley by negotiating with local Government and providing support and assistance; I
 achieved this outcome by personally visiting Murphy's Creek to identify operational
 issues and working with the Local Disaster Coordinator to structure an effective response
 process to overcome the identified issues.
- In Laidley and Forrest Hill, EMQ staff and SES volunteers managed the response operations on behalf of the local government which allowed the communities to return to normal functions within a short period of time.
- Deployment of local SES groups to respond to operational demands in various areas;

Deployment of intrastate, interstate and international SES taskforces to respond to operational demands throughout the region including St George, Chinchilla, Condamine, Goondiwindi and the Lockyer Valley. Of particular significance was the large number of volunteers deployed to assist with the search for missing persons in the Lockyer Valley. The SES involvement in these search activities was initially for a period of three weeks.

- Ensuring adequate staffing at the regional office to ensure efficient actioning of kit
 referrals and to answer enquiries from the public; This is an important tasks as it ensures
 that requests for assistance are forwarded to the appropriate response agencies for
 subsequent action in a timely manner.
- Ensuring that all SES taskforces were supported by the Regional Office including
 logistics, transport and re-supply of essential items. This included arranging
 accommodation, catering, personal protective equipment and essential items such as
 sunscreen and water. EMQ staff were also the liaison point with the SES to manage
 tasking and coordination of operations throughout the relevant period.

Use of Weather Data

I use a combination of sources for weather information including Bureau of Meteorology ("BoM") and *Elder's Weather Service*. In particular, I use the Elders Weather Service for their seven day synoptic charts for a longer-term outlook during operational periods.

12. EMQ utilises weather data in a number of ways.

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- 13. Based on weather data, EMQ conducted flood Workshops held at Charleville (on 7 September 2010) and St George (on 9 September 2010). These two workshops were paid and planned for under the *Queensland Tropical Cyclone Coordination Committee* ("QTCCC") program and focused on flood preparations for the upcoming season.
- 14. Weather information was used to facilitate planning for the season at the SES Executive conference on 23 October 2010 and was also used for planning and operational purposes at several LDMG meetings prior to the November 2010 commencement of the storm season. In both circumstances weather data was used as an impetus for preparation for the impending season.
- 15. I also receive weather and storm warnings by email and the EMQ Southwest Regional Office receives all weather and flood warnings from the South West region by facsimile from the BoM. During storm season (November 2010 to March 2011), we received hundreds of flood-warnings and severe weather warnings which is typical of this time of year.
- 16. In addition, severe thunderstorm warnings are generally received on a daily basis throughout the storm season as the Southwest Regions is a very large geographical area and covers approximately 23% of the State.

Involvement with Local Disaster Management Groups

- 17. Following the changes to the *Disaster Management Act* 2003 in November 2010, Area Directors are members of the Local Disaster Management Groups.
- 18. As Regional Director, my role is to ensure that EMQ is represented at all LDMG's within my region.
 - I did this by ensuring that EMQ staff deployed into the region had sufficient training and experience to provide advice and assistance to local LDMG groups. I ensure that staff have a full knowledge of current disaster management arrangements, the functions of local governments and specific areas such as re-supply guidelines, the Emergency Alert ("EA") system and coordination centre structure and operation.
- 19. Given the number of LDMG's active during the major flooding event, coupled with the need to effectively manage staff leave and fatigue management, staff were deployed from other regions to ensure that EMO was represented on all LDMG's within the region.
- 20. Where EMQ staff were not able to be physically present due to the magnitude of the event or if travel to some locations was not possible, staff would participate by teleconference

Involvement with District Disaster Management Groups

21. Dalby DDMG: An EMQ staff member was deployed to the Dalby DDMG throughout the operation.

This is page 5 of a	statement compr	ising 8 page/s.
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- 22. I also participated in the twice daily meetings via teleconference and maintained regular contact with the District Disaster Coordinator ("DDC") throughout the flooding events.
- 23. I personally attended some meetings of the Dalby DDMG (where possible) and noted that the Dalby DDMG was pro-active throughout the event in arranging regular meetings to address issues and support the LDMG.
- 24. Warwick DDMG: A staff member was allocated to provide advice and assistance to the Warwick DDMG and EMQ attendance was usually by telephone. I personally contacted the DDC on a number of occasions throughout the event to discuss issues that were occurring. The Warwick DDMG was not as active as the Dalby DDMG due to the reduced nature of events in that area. The Warwick DDMG was very pro-active and managed its role in support of relevant Local Governments well.
- 25. Roma DDMG: the Roma Area Director undertook the role of advisor during the event. Another Area Director from South East Region was also deployed to undertake the role during fatigue Management periods.
- 26. Toowoomba DDMG: the Toowoomba DDMG met on 13 January 2011 (3 days after the significant flooding event occurred on 10 January 2011) and this was followed by a second meeting two days after.
- 27. During the flooding events in Toowoomba, QFRS and QAS coordinated their own response activities rather than being coordinated by the DDMG.

Involvement with State Agencies

- 28. Throughout the flooding events I had personal contact with members of other State Agencies including the Queensland Fire and Rescue Service, The Queensland Ambulance Service, the Queensland Police Service and the Department of Communities.
- 29. Due to the excellent working relationships that exist with representatives from Government and Non-Government Agencies, any specific issues that were identified and/or required attention were addressed by the relevant agencies through direct contact with that agency.

Involvement with Commonwealth Agencies

- In my role as Regional Director, I generally do not have direct contact with Commonwealth Agencies.
- 31. Liaison with Commonwealth Agencies is generally through LDMG's and/or DDMG's and Agencies such as Department of Defence, BoM, and Centrelink who have direct involvement in disaster operations and liaise through the Chair of the relevant Group.

Equipment and Communications

This is page 6 of a statement co	mprising 8 page/s.	
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- 32. As part of our communications strategy, on-ground operational staff are provided with laptops, air-cards and mobile phones and have access to deployment kits (their 'office in a box') which enables staff to be deployed anywhere in the region and have ongoing communications with LDMGs, DDMGs and EMQ staff and or agencies as required.
- 33. I am not aware of any significant issues with communications equipment during the flooding events.

EMQ's Capacity to Respond

- 34. EMQ South West Region services 11 Local Governments, 5 Disaster Districts and covers a geographic area equivalent to just under a quarter of the State.
- 35. During this operational period 7 of the Local Governments were activated as well as 4 of the Disaster Districts.
- 36. The region was able to fulfill its role with the assistance of additional staff deployed from other regions.
- 37. Travel to some locations was hampered by flooded roads preventing access but when this situation occurred service was maintained via the use of teleconference facilities.
- 38. Regional staff are extremely dedicated and worked extensive hours to fulfill their roles and support affected communities. This was very important as they have the relevant local knowledge and solid working relationships with the key personnel in the respective areas which is a vital factor in ensuring an effective operational response.

Training for EMQ Employees and SES Volunteers

- 39. EMQ staff receive disaster management training at the regional level through the year. In 2010, EMQ regional staff attended:
 - Revision of Queensland Disaster Arrangements Staff workshop (June 2010)
 - Local Disaster Coordinator Training Package (December 2010)
 - Pre-season preparation Emergency Alert training and Queensland Resupply Guidelines familiarisation.
- 40. EMQ staff also attended training courses facilitated by Emergency Management Australia (subject to availability and regional budget).
- 41. There is currently no existing training framework within EMQ for staff in relation to structured disaster management and additional training in areas such as NDRRA may be beneficial for some staff. The current training program is reliant on experienced long term staff developing and implementing the training programs.
- 42. SES volunteers have an annual training program which is developed to deliver training to SES volunteers in both the Roma and Toowoomba areas.

This is page 7 of a	statement compr	Ising 8 page/s.
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- 43. This training focuses on the major identified hazards to the area (e.g. storms/floods) and the identified functions of the individual SES Groups in each area.
- 44. Training of volunteers is restricted to the budget that is provided for the delivery of SES training.

Joint Initiatives Between EMQ and QFRS

45, QFRS have representation on LDMG's in the region and key staff were involved in exercise Hamish and exercise Orko in 2010. Both these exercises provided an opportunity for flood risks to be identified and communicated to all those participating in the exercise. Good working relationships between EMQ and QFRS exist in South West Region.

Improvements

46. In my role as a regional director and as a public servant employed by the State of Queensland, I am unable to make general comments regarding policy, agency strategy or legislative change.

	Justices Act 1886
I acknowledge by virtu	e of Section 110A(6C)(c)(i)(ii) of the Justices Act 1886 that:
(1) This written stat numbered 1 to 8	tement by me dated ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿ ﴿
	ng that, if it were admitted as evidence, I may be liable to stating anything that I know is false.
	Signature
Signed at Brisbane	this Eday of ARRIL2011

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Reg.No.: 90893

DEPARTMENT of COMMUNITY SAFETY

role DESCRIPTION



Title: Regional Director

Classification:

SO2 (\$105,239 - \$109,674 p.a)

Employment Type:

Permanent/Full Time

Division:

Emergency Management Queensland (EMQ)

Branch:

Operations Branch

Region:

South Western Region

Location:

Toowoomba

Vacancy Ref No:

ТВА

Closing Date:

ТВА

Contact Officer:

Contact Officer
Title

Phone Number

Email address



PURPOSE OF THE ROLE

Operations Branch is established to ensure the efficient, effective and appropriate delivery of services for disaster management and the State Emergency Service, direct to clients such as local government, SESUSTICE ONE units and members, government agencies and to the public.

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The Branch must have a client service focus and must ensure that services are aligned, integrated and easy to access.

The scope of issues covers matters occurring before, during and after disaster events. The Branch must ensure that EMQ maintains a state of operational readiness to fulfil its role as described in relevant legislation and to aid all participants in the disaster management system (state agencies, other levels of government, volunteer organisations, NGO's) to properly prepare, plan and train for their roles.

The Branch must ensure that disaster management systems and processes are up to date and support disaster management best practice.

Further, the Branch has a particular focus on ensuring an effective training environment for disaster management and SES volunteers is in place and supported.

The purpose of the Regions is to directly deliver services to local disaster managers and the SES.

For the SES this means: Delivering and supporting SES training; managing local equipment needs; supporting the local controller in the performance of their duties; providing assistance in the coordination of SES operations and deployments; support to Emergency Service Cadets and Cadet adult leaders; and auditing condition of SES accommodation and equipment. To fulfil this role will require the establishment and maintenance of strong working relationships with local governments and local controllers.

For disaster management this means: delivering and supporting disaster management training; providing expert advice on accessing the Natural Disaster Resilience Program (NDRP); providing expert advice on the Natural Disaster Relief and Recovery Arrangements (NDRRA); support local government during disaster events; sit on Local Disaster Management Group and District Disaster Management Group; and conduct local post event reviews. To fulfil this role will require the establishment and maintenance of strong working relationships with local government, the Queensland Police Service, other DCS divisions and other government agencies.

Page 1 of 3



ARE YOU THE RIGHT PERSON FOR THE JOB?

Mandatory Regulrements

Travel may be a considerable requirement of this role.

Highly Desirable Requirements

- The position is an identified position within the SES hierarchy. The appointee will be expected to become a member of the SES and will hold rank accordingly. A Criminal History Check will be required prior to appointment to the SES.
- Disaster management qualifications and/or experience.
- Operations management in a decentralised service delivery environment.
- Functions associated with this position require the appointee to be a Duty Officer and participate in an out of hours on-call roster.
 This may require frequent interruptions in response to issues raised within the Region.
- Capacity to participate in an out of hours on call roster during disaster operations. This may require work outside of normal hours (e.g. night shift), including weekends.
- Capacity to travel in support of operational requirements. This may require deployment to other parts of the State for an indeterminate period as necessary.
- Capacity to work extended hours during disaster operations.

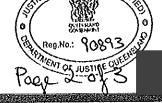
RESPONSIBILITIES

- Provide strategic guidance and direction to enhance the planning, implementation, management and evaluation of EMQ disaster management and SES support programs within the region.
- Oversee and coordinate strategic staffing issues within the region to assist with the continuity of EMQ service delivery.
- Contribute to the planning, implementation, management and evaluation of whole-of-government and whole-of-department programs and corporate initiatives.
- Develop, monitor and evaluate regional disaster management programs and provide regular reports on the achievement of EMQ strategic program objectives within the region.
- Coordinate EMQ representation at key forums, committees, conferences and other events to enhance stakeholder and client
 understanding and commitment to disaster management and mitigation programs and objectives.
- In conjunction with other regional staff, consult and negotiate with peak bodies, other government agencies and nongovernment agencies to promote disaster management and mitigation best practice.
- Maintain Ilaison and a strong working relationship with EMQ Head Office Units, other DCS Regional Directors and the Regional Planning and Coordination Team network.
- Maintain liaison and strong working relationship with EMQ Helicopter Rescue Services (where appropriate).
- Coordinate EMQ staff and resources within the region during significant disaster and major emergency situations.
- Perform other duties as required by the EMQ Senior Executive Group.

- Foster team work and assist in the ongoing development of staff through performance, planning and review.
- Undertake operational duties during emergencies and disasters which may involve intra and interstate deployments at short notice and out of business hours.

BASIS FOR SELECTION

1	Demonstrated high level strategic management and planning skills applicable to a large decentralised organisation.
2	Demonstrated high level skills in consultation, negotiation, advocacy and the development and management of key stakeholder relationships applicable to a regional environment.
3	Demonstrated interpersonal, written and oral communication skills including the ability to prepare reports, establish and maintain networks, liaise, consult and negotiate with a diverse range of clients and stakeholders.
4	High level knowledge and demonstrated understanding of disaster management or risk management concepts and principles and their application within a whole of government environment.
5	Demonstrated ability to effectively manage staff and resources in high pressure and difficult conditions such as that associated with an emergency or disaster situation.
6	Demonstrated commitment to the corporate goals of an organisation, with the ability to achieve results and remain sensitive to the needs of stakeholders and clients.





ADDITIONAL INFORMATION

- Delegations and authority to act this position may be required to exercise certain powers in accordance with legislation. Refer to the Agency's Instruments to Delegate Powers for details.
- This role description provides the minimum requirements for the role. The incumbent may be required to undertake
 other duties as required.
- On appointment to this position a probationary period may apply.
- · All staff must comply with their responsibilities under the:

- The Workplace Health and Safety Act 1995 http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkplHSaA95.pdf; and
- The DES WHS Accountabilities Matrix -http://www.emergency.qld.gov.au/publications/pdf/DCS%20Accountability%20matrix%20oct%202
 <a href="http://www.emergency.qld.gov.au/publications/pdf/DCS%20Accountability%20matrix%20oct%202
 http://www.emergency.gov.qdf/
 http:/
- Reporting Relationships this position reports to the Executive Director. The position supervises the strategic direction
 and evaluation of disaster management and SES support programs, all staff and volunteers within the Regional and
 Area Offices.
- Organisational structure refer to the EMQ Portal page or contact officer.
- Delegations in accordance with approved Human Resource (HR) and Financial Delegations.
- Pre-employment checking reference checking, criminal history checking, and integrily checking may be undertaken
 as a condition of employment.

OPERATIONAL DUTIES:

During times of emergency or disaster, you may be required to participate in operational duties. This may require work outside of normal hours (e.g. night shift), including weekends and also necessitate deployment to other parts of the State for an indeterminate period as necessary. Operational duty hours of work will be in accordance with the Divisional Hours of Work Provisions. Entitlements and conditions for specified public service employees in critical incident circumstances is prescribed in the Critical Incident Entitlement and Conditions Directive.

Want to know more? Refer to the Applicant Information Kit and visit the following website: www.communitysafety.qld.gov.au





Volunteer Details

Reg No: 56435

Appointed: 09/12/98

District: STATE HEADQUARTERS

Status: A

Unit: STATE HEADQUARTERS

Category:

Group: STATE HEADQUARTERS Sub Category:

Linked To:

Name: MR ROBERT FREDERICK BUNDY

Address:

Post Code:

Phone(H):

Sex:

Phone(W):

Date of Birth:

Phone(M):

Occupation: REGIONAL DIRECTOR

Permanently Disabled: no

Employer: EMQ

Employer Address: 128 MARGARET STREET

TOOWOOMBA

Post Code: 4350

Volunteer Qualifications

TEACHER

Position History

Resigned



Position MEMBER Appointed

09/12/98

Member Group History

District	Unit	Group	In Date	Out Date
BRIS	BRIS	NORT	09/12/98	09/05/00
MTRO	BRIS	NORT	09/05/00	01/02/02
MTRO	MTRO	MEDO	01/02/02	22/11/05
DDWN	TOOW	TOOW	22/11/05	01/12/05
DDWN	DDWN	DDDO	01/12/05	20/02/09
SHDQ	SHDQ	SHDG	20/02/09	

Training Courses

Page 1 of 5

Course

Completed Certificate Trainer

TRAINER ASSESSOR APPOINTMENT AIR			
OBSERVER	31/10/04	21062	
Stage 2 SES Chainsaw Operator	02/06/02	14217	
INDUCTION	20/11/07	0	
WORK IN AN AVIATION ENVIRONMENT	31/10/04	21001	
SEARCH AS A MEMBER OF AN AIR SEARCH TEAM	31/10/04	21033	
WORK IN A TEAM	05/11/08	54717	
Annual CPR Assessment	12/10/06	30471	
Air Observer	15/09/01	12711	
Traffic Controller	06/05/00	12088	
Traffic Controller	03/11/01	15825	
SES Chainsaw Inst. Endorsement	02/06/02	14212	
Traffic Controller Instructor	24/06/00	10101	
General Instructor (Adults)	04/02/00	9586	
Air Observer Inst, Endorsement	28/09/02	18405	
Traffic Controler Inst Trainer	02/03/02	14038	
Workplace Assessor	26/08/01	12617	
SES Senior Instructor W/Shop	03/06/01		•
Instructor Development W/Shop	19/10/02		•
Instructor Development W/Shop	16/02/03		
Instructor Development W/Shop	13/04/03		
Instructor Development W/Shop	26/06/04		
SES Training Staff Conference	01/06/01		
Senior Instructor	31/07/01	12412	
SEM0000 SES Induction	20/11/07	114812	
SEM0001 Volunteering in SES	31/10/08	54245	
SEM0003 Work In A Team	10/11/08	55033	
SEM0010 SES Safety	03/11/08	54318	
SEM0020 Communicate In The Workplace	18/01/06	114822	
SEM0021 Operate Communications Equipment	10/11/08	54992	
SEM0030 Map Reading and Navigation	26/08/10	145275	
SEM0101 Flood Boat Operator	18/01/06	114825	
SEM0101TAA FLOOD BOAT OPERATOR TRAINER ASSESSOR APPOINTMENT	30/04/10	138334	
SEM0203 Apply First Aid	15/09/10	147310	
SEM0301 General Rescue	26/08/10	145276	
SEM0302 Casualty Handling	26/08/10	145277	
SEM0303 Ropes Knots And Holdfasts	26/08/10	145278	
SEM0304 Ladders	26/08/10	145279	ACTHE PEACE
SEM0320 Emergency Lighting	26/08/10	145280	STICE OF THE PEACE (QUALIF)
SEM0502TÄA LAND SEARCH TRAINER ASSESSOR APPOINTMENT	30/04/10	138345	e (
SEM0510 Air Observer	31/10/04	114869	Reg. Mo.: 90893
SEM0510TAA AIR OBSERVER TRAINER		Pac	4295

ASSESSOR APPOINTMENT	30/04/10	138335
SEM0701TAA CHAINSAW OPERATOR LEVEL 1 TRAINER ASSESSOR APPOINTMENT	30/04/10	138346
SEM0801 Traffic Control Operations	06/05/00	114886
SEM0801TAA TRAFFIC CONTROL OPERATIONS TRAINER ASSESSOR APPOINTMENT	30/04/10	138347
SEM1005 Briefings And Debriefings	30/07/00	116561
SEM1005 Briefings And Debriefings	26/08/10	145281
SEM1006 Lead Manage and Develop Teams	03/10/07	114896
SEM2000 Introduction to Queensland's Disaster Management Arrangements Induction (2hr)	28/05/09	81433
SEM2016 Local Disaster Coordinator Induction	03/12/10	157183
SEM3010 RFA Online Entry	27/08/09	107525
SEM3011 RFA Online Support Entry	27/08/09	107534
SEM3012 RFA Online Operations	22/12/09	107558
SEM3111 Introduction to Incident Management	26/08/10	145282
SEM4003 Cert (IV) BSZ (EMQ)	29/04/02	114909
SEM4005 CORE SKILLS TRAINER APPOINTMENT	30/04/10	138336
SEM4013 Workplace Assessment	21/10/01	114913
SEM4050 Training Development Workshop	30/05/10	144707
Flood Boat Operator	19/03/00	9717
Flood Boat Instructor	18/03/01	11539
CERTIFICATE IV Assessment & Workplace Training	29/04/02	14360
Stage 2 Senior First Aid	03/11/01	13451
COMMUNICATE IN THE WORKPLACE	18/01/06	26289
FOLLOW DEFINED OCCUPATIONAL HEALTH AND SAFETY POLICIES AND PROCEDURES	18/01/06	26292
OPERATE COMMUNICATIONS SYSTEMS AND EQUIPMENT	18/01/06	26290
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	18/01/06	26287
WORK IN A TEAM	18/01/06	26288
WORK EFFECTIVELY IN A PUBLIC SAFETY ORGANISATION	18/01/06	26291
Air Observer Inst, Endorsement	16/09/01	12749
SEM0019 SES Safety Officer	12/07/10	159104
Land Search Operator	30/07/00	10540
Land Search Instructor	15/10/00	10837
FALL TREES MANUALLY INTERMEDIATE (NON COMMERCIAL)	27/06/04	18201
LEAD MANAGE AND DEVELOP TEAMS	03/10/07	76849
Traffic Controller	11/11/00	
Land Search Operator	30/09/00	
Traffic Controller	03/02/01	
Flood Boat Operator	03/03/01	



General Instructor (Adults)	16/06/01	4
General Instructor (Adults)	21/07/01	*
Workplace Assessor	25/08/01	*
General Instructor (Adults)	21/09/01	*
Air Observer	15/09/01	M.
Land Search Operator	17/11/01	A.
Traffic Controller	16/03/02	No.
Storm & Water Damage Operation	08/03/02	No.
Storm & Water Damage Operation	07/03/02	⋖
Workplace Assessor	18/05/02	*
Stage 2 SES Chainsaw Operator	01/06/02	4
Land Search Operator	24/05/02	*
General Instructor (Adults)	13/07/02	*
Traffic Control Inst Workshop	24/08/02	4
Air Observer	28/09/02	*
Instructor Development W/Shop	19/10/02	₩.
Air Observer	22/03/03	About .
Instructor Development W/Shop	15/02/03	<
Traffic Controller	04/03/03	⋪,
Traffic Controller	31/05/03	∢.
TRIM AND CROSS CUT FELLED TREES	09/10/04	4
Exercises	16/10/04	4
Team Leader Instructor Endorse	23/10/04	✓.
Flood Boat Operator	05/03/05	✓,
Flood Boat Instructor	05/03/05	*
Air Observer	10/09/05	4
TRAIN SMALL GROUPS	08/10/05	*
General Instructor (Adults)	08/10/05	*
TRAIN SMALL GROUPS	08/10/05	₩*
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	04/03/06	4
TRAIN SMALL GROUPS	09/03/06	4
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	04/03/06	4
Flood Boat Instructor	04/03/06	*
Air Observation (Public Safety)	02/09/06	∢
Air Observation (Public Safety)	26/05/07	4
Intro to Evac Mangt Course	29/05/07	4
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	22/07/07	∢*
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	22/07/07	4
Air Observation (Public Safety)	26/05/07	1/8
SEM0101 Flood Boat Operator	17/11/07	161
UNDERTAKE FLOOD AND INLAND		

WATERWAYS RESCUE BOAT OPERATIONS	17/11/07	
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	17/11/07	*
SEM4011 General Trainer	14/06/08	4
Air Observation (Public Safety)	30/11/08	4
SEM0510 Air Observer	30/11/08	M.
SEM2000 Introduction to Queensland's Disaster Management Arrangements Induction (2hr)	16/06/09	*
SEM4011 General Trainer	14/06/08	\checkmark
SEM0101 Flood Boat Operator	21/11/09	N/
SEM2000 Introduction to Queensland's Disaster Management Arrangements Induction (2hr)	28/01/10	4
SEM4050 Training Development Workshop	29/05/10	15

<--- End of Report --->

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