

STATEMENT OF WITNESS

Prepared by: Legal Services Unit **Date:** 07/04/2011

Name of Witness: Christopher Anthony Artlemlew

Occupation: Public Servant

Position: Area Director, Central, South West Region

I, Christopher Anthony Artlemlew Area Director, Central, South West Region, Emergency Management Queensland, Department of Community Safety state:

1. I have worked for the Department of Community Safety for nine years (9) and have been in my current role with Emergency Management Queensland ("EMQ") as Area Director (AO6) - Central Area since Feb 2009. A position description for my current role is attached and marked "CA-1".
2. The Central Area includes the Local Government Areas of Western Downs Regional Council ("WDRC") and Goondiwindi Regional Council ("GRC").
3. I am also deployed to other areas during emergency incidents and have also been deployed interstate, including assisting the Victorian SES during a flood event. Prior to joining EMQ I was an Area Training and Support Officer (RFM02) with the Queensland Fire and Rescue Service (QFRS) in Roma for approximately seven years.
4. I hold a Diploma in Public Safety, Certificate IV in Training and Assessment, Certificate IV in Occupational Health and Safety and I am currently completing a Diploma in Management.
5. I also hold numerous SES specific competencies and a list outlining those competencies is attached and marked "CA-2".

Preparation and planning for 2010/2011 flood events

6. In my role as Area-Director, I had a direct involvement in all hazards preparation and planning in my area which included:
 - Conducting training exercises;
 - Advising and assisting WDRC and GRC with input into their Local Disaster Management Plan's;
 - Advising and assisting WDRC and GRC on all aspects of Disaster Management ("DM");
 - Training and supporting local government staff in DM;

This is page 1 of a statement comprising 8 page/s.

Witness ([redacted]);	JP/Solicitor/Commissioner for Declarations: [redacted] J.P. [redacted]
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- Liaising with District Disaster Coordinator ("DCC") and the District Disaster Management Group ("DDMG") as required;
- Liaison with the SES Executives and members of SES Groups in my area;
- Liaison with other agencies and organisations relevant to DM in my area; and
- Specific liaison with SES Local Controllers in my area to order adequate stocks of materials and equipment in preparation for possible flooding.

7. An example of some of the specific DM exercises in which I participated include:

- Exercise Hamish (June 2010), which was a flood exercise for the Southern Downs Regional Council
- Exercise Erebus (Dalby) Emergency response exercise, Queensland Police Service (QPS), Queensland Fire and Rescue Service (QFRS), Queensland Ambulance Service (QAS), Local Government
- Emergency Response Exercise USQ
- Exercise Orko:- Regional Flood exercise (November 2010)

8. Some specific examples of the training and liaison activities that I undertook include:

Assistance, Training and Liaison

- Attend Local Disaster Management Group (LDMG) meetings Western Downs Regional Council;
- Attend LDMG meetings Goondwindi Regional Council;
- Assist WDRC and GRC with Local Disaster Management Plan reviews and sub-plans;
- Liaise with SES Units/Groups in my area in regards to equipment, resources and training needs;
- Attend Dalby District Recovery meetings;
- Assist WDRC review of Draft LDMP at Tara with relevant Qld agencies 20/7/10;
- Attend joint emergency services training course (HAZMAT Chemical, Biological and Radiological) conducted by QFRS;
- Assisting with Emergency Management Australia course and exercise (*Coordinate Resources in a multi-agency incident*);
- Present/Conduct Introduction to *Queensland Disaster Management Arrangements Induction to Department of Environment and Resource Management (DERM EPA)* and WDRC Service Centre Managers;

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Declarations: [REDACTED]

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- Presentations on changes to Queensland Disaster Management Act 2003 ("DMA") changes to DDMG's;
 - Community recovery centre exercise with Western Downs Regional Council and Department of Communities (establishment of an evacuation centre and 'one stop shop') Dalby;
 - Emergency Alert (EA) presentations WDRC and GRC LDMG's;
 - Assist with preparation of Dalby DDMG and Warwick DDMG annual reports;
 - Meeting in regards to Aged Care facilities evacuation plans Aug 2010;
 - Attend DCS Changes to Disaster Management System presentation Aug 2010;
 - Conduct DERM EPA Incident Management Training;
 - SES Executive Members Workshop: (DMA) Training conducted, Preseason awareness and presentations;
 - St George QTCCC Flood Workshop hosted by BMQ and Bureau of Meteorology(BOM) Sep 2010;
 - "Guardian" (Disaster management electronic management system) information and awareness session for WDRC conducted at Dalby;
 - Attend Tri-state All Emergency Services Disaster Management Conference;
 - Exercise Orko debriefs conducted for WDRC and GRC (November 2010);
 - Assist with Ballone Shire DM Plan Review (November 2010);
 - Deployment to Victorian flood event (November 2010);
 - Review of Regional Response capabilities (November 2010);
 - Review of SES major equipment replacement (November 2010); and
 - Attend staff training to deliver training package to Local Disaster Coordinators to Local Governments Nov 2010.
9. In addition, I had regular communication (in person, by telephone and by email) with Local Governments, SES members, other government agencies and non-government agencies which is part of normal business and is required by my position.

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Response to 2010/2011 Flood Event

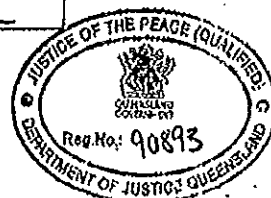
10. My BMQ role has no command and control authority and I have an advisory role only in all aspects of immediate management, response and recovery.
11. I do not have a command and control role with the SES and my role in this regard is to assist, advise and support SES Units/Groups during emergency events which includes deployment of extra personnel, equipment and materials to assist the local group if required.
12. During the flood event, I assisted WDRC with the initial setting up of procedures to supply isolated properties with essential goods and/or evacuate persons by vehicle, boat or aircraft.
13. I also assisted WDRC with clean-up and recovery operations at the township of Condamine in regards to the final repatriation of Condamine residents, This included assisting with all agency and ADF clean-up operations in Condamine.
14. A chronology of the actions I undertook in regards to immediate management, response and recovery in respect to the 2010/2011 flood events are as follows.
15. I was scheduled to be on leave for the Christmas 'shut-down' period (25 December 2010 to 4 January 2011) and to commence annual leave from 5 January to 16 January 2011.
16. On 27 December I was recalled to the office to undertake duties in Dalby.
17. I was deployed to Dalby with 2,000 sandbags to replenish exhausted stocks held by the SES at the Dalby depot. I was due to return that evening however I took with me enough kit for a few days as my operational experience has shown me that I may be required to remain due to unforeseen circumstances.
18. Upon arrival I was based in the Local Disaster Recovery Coordination Centre and my role was to provide liaison support between the SES, BMQ and local government and I was also called upon to assist in actioning of kit referrals.
19. Kit referrals occur when a member of the public rings the 132500 national SES number. These calls are emailed to the Regional Duty Officer "RDO" advising of the particular details of the request for assistance. The RDO is then responsible for on-forwarding each job to the appropriate SES group.
20. As the WDRC SES groups do not have a compatible computer system I referred these requests to the WDRC call centre supervisor so that they would be actioned by the appropriate response agency.
21. I also provided advice and assistance to Western Downs Regional Council and the Dalby DDC on a range of issues including disaster management enquiries, weather situation reports, SES tasking, Natural Disaster Relief and Recovery Arrangements and disaster stores resourcing.

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Declarations: _____

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22. On 31 December 2010 I had completed operations in Dalby at which point I was relieved by the Area-Director (Eastern) David Fraser and I resumed my leave.
23. After resuming my leave I kept in regular telephone contact with the Regional Office to ascertain if I was needed to be recalled from leave. On Monday 10 January 2011, I recall calling regional office to ask if I should be recalled from leave. I was advised that I should attend work if possible, but I was unable to due to a road closure caused by a significant flooding event at the location where I was taking leave.
24. I returned to work on 17 January 2011 and resumed assisting WDRC with their recovery efforts.

Deployment of Personnel

25. In my position as Area Director Central Downs I have no staff reporting directly to me and I have no authority to deploy personnel. I do however assist SES during an operational incident to assess their requirements for more resources or personnel (that are not available locally) and forward these requests to the Regional Office for action.
26. On Tuesday 28th of December at the request of the WDRC I contacted Regional Office for an additional SES flood boat and four more SES flood boat operators for Dalby.

EMQ use of Weather Warnings

27. I use a combination of sources to obtain weather information including the Bureau of Meteorology (BoM), Weather Zone and other internet sites to ensure a comprehensive coverage of weather monitoring and predictions during operational activities. I also use the daily Queensland Emergency Management Report (QEMR) to provide weather forecasts and the short term weather predictions.
28. In some circumstance the BOM will telephone the SDCC directly to advise of a significant or severe weather event, and notification is sent through RDO's. Depending on the nature and timing of the notification, SES executives can receive an SMS message of the weather warning and areas to be affected at any time however this is only used in severe weather circumstances.
29. Upon receiving a warning that may have severe effects on a locality it is my practice to contact the Councils disaster management officer and the SES local controller for the relevant locality.

Involvement with Local Disaster Management Groups

30. I am the delegated EMQ Officer as a member and also a member of the WDRC and GRC LDMG's. I provide the LDMG with advice and assistance on DM related matters. This includes attending regular meetings, assisting with planning and preparations, running training exercises and facilitating training on specialist DM topics including Emergency Alert and Introduction to Queensland Disaster Management System.
31. I was present at all LDMG meetings for WDRC for the period 27 December 2010 to 31 December 2010.

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Witness ([redacted]);	JP/Solicitor/Commissioner for Declarations: [redacted] J.P. Paul
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32. My interaction with the LDMG (pre-flood event) involved advice on preparations for the coming storm season (November 2010 – February 2011).
33. Of particular significance was exercise ORKO and the subsequent review undertaken by the LDMG at the conclusion of that exercise.
34. As a result of their participation in Exercise Orko, the Council identified several areas for improvement (e.g. accommodation, ICS resources and evacuation centres) and were able to effect improvements in these areas prior to the major flooding event.
35. I am also responsible for advising local SES groups in relation to all-hazards response to and preparation for disaster events.

Interactions with the District Disaster Coordinator, District Disaster Management Group, State Disaster Coordinator, State Disaster Coordination Committee and State Disaster Coordinator.

36. In my role as Area Director EMQ Central Downs and in my previous role of delegated Executive Officer to the Dalby DDMG, I constantly communicate with the DDC and members of the DDMG about a range of topics including prevention, preparation, response and recovery as operational planning/operational needs require.
37. Due to amendments to the DMA (as at 1 November 2010) the role of executive officer DDMG, returned to the Queensland Police Service. I may however be delegated to attend the DDMG as a member of the group and this occurred in the Dalby DDMG on several occasions throughout my involvement in the flooding event at Dalby.
38. In my role as Area Director, I do not communicate directly with the State Disaster Management Group, State Disaster Coordination Committee and/or the State Disaster Coordinator and the liaison point for these groups is the Local Disaster Coordinator or the District Disaster Coordinator in the relevant area.
39. In relation to the SDCC, I attended several SDCC daily teleconferences with other EMQ staff to get information from the BoM and State Disaster Management Group. This communication is one way from the SDMG.

Involvement with State Agencies

40. I regularly liaise with key staff from other State Agencies including Department of Communities, Department of Infrastructure and Planning, Department of Transport, Queensland Police Service, Queensland Fire and Rescue Service, Queensland Ambulance Service and other government departments as required.
41. I undertake liaison activities as required with the above agencies at various stages of the disaster management framework including prevention, preparation, response and recovery.

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Witness ([redacted]);

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Declarations: [redacted]

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Involvement with Commonwealth Agencies

- 42. While I am aware that several Commonwealth Agencies (including the Australian Defence Force, Centrelink and BoM) play an important part in managing disasters, I generally do not have direct contact or liaison with these agencies in my role as Area Director.
- 43. Communication with these agencies is ordinarily facilitated by the relevant LDMG or DDMG.
- 44. One exception to this was in the clean-up activities at Condamine where I assisted the QFRS in tasking ADF personnel during the clean-up operations.

Equipment and Communications

- 45. As part of our communications strategy, on-ground operational staff are provided with laptops, air-cards and mobile phones and have access to deployment kits (their 'office in a box') which enables staff to be deployed anywhere in the region and have ongoing communications with LDMGs, DDMGs and EMQ staff and other agencies as required.
- 46. In pre-season preparations, operational staff were trained in the use of Emergency Alert ("EA") to assist LDMGs and DDMGs provide emergent messages to members of the public. Emergency Alert was used by local governments during the flood events.
- 47. I was only involved in the response phase of operations during flood events from 27 December 2010 to 31 December 2010 and I did not observe any significant failures of BMQ communications equipment.

EMQ Response to Flood Events

- 48. BMQ is responsible for training and support of local SES groups and their executive members. While BMQ can provide a high level of support to SES groups, the ability for an individual group to respond can be hampered by low volunteer numbers and the level of training undertaken by each volunteer.
- 49. An example of this is having no qualified SES members available to pilot flood boats during flood operations.

Additional Training for EMQ Staff Members and SES Volunteers

- 50. There are several competencies required for an SES volunteer to effectively respond to severe weather events and these include safety at heights, flood boat operations and storm damage operations and SES volunteers are unable to undertake such training until they complete relevant pre-requisite units.
- 51. In my professional opinion, if more SES volunteers undertook those training packages, SES groups would be better placed to respond to disaster operations in the 2011/2012 wet season. For example, the Dalby SES Group had no volunteers qualified as flood boat operators during the 2010/2011 flooding event.

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Witness ([redacted]);	JP/Solicitor/Commissioner for Declarations: [redacted] J.P. [redacted]
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Joint Initiatives between EMQ and QFRS

52. QFRS are the response agency for Swift Water Rescue and ^{SES}EMQ for flood boat operations.
53. I am not aware of any joint training initiatives in flood operations jointly conducted with QFRS and EMQ but I note that all agencies (including QFRS) participated in pre-season, flood based exercises (including exercises ORKO and HAMISH).

Suggested Improvements

54. In my role as Area Director I am not able to comment on matters of Policy or strategy.

Justices Act 1886

I acknowledge by virtue of Section 110A(6C)(c)(i)(ii) of the Justices Act 1886 that:

- (1) This written statement by me dated and contained in the pages numbered 1 to 8 is true to the best of my knowledge and belief; and
- (2) I make it knowing that, if it were admitted as evidence, I may be liable to prosecution for stating anything that I know is false.

..... Signature

TOOWOOMBA
Signed at Brisbane this 7 day of APRIL 2011

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Witness (.....):

JP/Solicitor/Commissioner for
Declarations:

J.P. Paul



role DESCRIPTION



Title: Area Director

Classification: AO6 (\$78,811 - \$84,318 per annum)

Employment Type: [REDACTED]

Division: Emergency Management Queensland

Branch: Operations Branch

Region: [REDACTED]

Location: [REDACTED]

Closing Date: [REDACTED]

Contact Officer: [REDACTED]
Regional Director
Phone: [REDACTED]
Email: [REDACTED]

This is to certify that this 3 page document (each page of which I have numbered + signed) is a true copy of the Position Description referenced as "CA-1" in the statement of Witness for Christopher Anthony Antemieu dated 5th April 2011.

S.P. [Signature]

PURPOSE OF THE ROLE

Operations Branch is established to ensure the efficient, effective and appropriate delivery of services for disaster management and the State Emergency Service, direct to clients such as local government, SES units and members, government agencies and to the public.

The Branch must have a client service focus and must ensure that services are aligned, integrated and easy to access.

The scope of issues covers matters occurring before, during and after disaster events. The Branch must ensure that EMQ maintains a state of operational readiness to fulfil its role as described in relevant legislation and to aid all participants in the disaster management system (state agencies, other levels of government, volunteer organisations, NGO's) to properly prepare, plan and train for their roles.

The Branch must ensure that disaster management systems and processes are up to date and support disaster management best practice. Further, the Branch has a particular focus on ensuring an effective training environment for disaster management and SES volunteers is in place and supported.

The purpose of the Regions is to directly deliver services to local disaster managers and the SES.

For the SES this means: Delivering and supporting SES training; managing local equipment needs; supporting the local controller in the performance of their duties; providing assistance in the coordination of SES operations and deployments; support to Emergency Service Cadets and Cadet adult leaders; and auditing condition of SES accommodation and equipment. To fulfil this role will require the establishment and maintenance of strong working relationships with local governments and local controllers.

For disaster management this means: delivering and supporting disaster management training; providing expert advice on accessing the Natural Disaster Resilience Program



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(NDRP); providing expert advice on the Natural Disaster Relief and Recovery Arrangements (NDRRA); support local government during disaster events; sit on Local Disaster Management Group and District Disaster Management Group; and conduct local post event reviews. To fulfil this role will require the establishment and maintenance of strong working relationships with local government, the Queensland Police Service, other DCS divisions and other government agencies.

ARE YOU THE RIGHT PERSON FOR THE JOB?

Mandatory Requirements

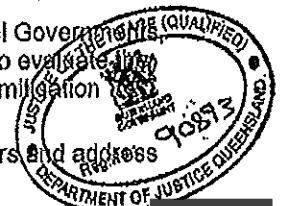
- Travel may be a considerable requirement of this role.
- Capacity to work on weekends to deliver training to volunteer audiences.

Highly Desirable Requirements

- The position is an Identified position within the SES hierarchy. The appointee will be expected to become a member of the SES and will hold rank accordingly. A Criminal History Check will be required prior to appointment to the SES.
- Disaster management qualifications and/or experience.
- Experience working with volunteers, Indigenous and rural communities.
- Operations management in a decentralised service delivery environment.
- Functions associated with this position require the appointee to be a Duty Officer and participate in an out of hours on-call roster. This may require frequent interruptions in response to issues raised within the Region.
- Capacity to participate in an out of hours on call roster during disaster operations. This may require work outside of normal hours (e.g. night shift), including weekends.
- Capacity to travel in support of operational requirements. This may require deployment to other parts of the State for an indeterminate period as necessary.
- Capacity to work extended hours during disaster operations.

RESPONSIBILITIES

- Support the development and implementation of the EMQ regional operational service delivery plan.
- Manage human resources, financial and asset management functions for the area.
- Advise and assist Government Departments, Local Government Authorities, Indigenous communities and non-Government agencies on comprehensive disaster management programming, including risk management and mitigation strategies, volunteer matters, the development and maintenance of disaster management and response plans.
- Provide strategic advice to the Regional Director on disaster management and response planning arrangements and programs for the Area.
- Provide advice and guidance for the proper conduct and assessment of Risk Management Studies and regularly report to the Regional Director on the activities of Study Advisory Groups and the suitability of Study Reports and Mitigation Plans.
- Provide the services as described in the Disaster Management Act 2003 for the Executive Officer of the District Disaster Management Group.
- Undertake whole of government response coordination functions, including the provision of advice to Disaster District Coordinators and Local Government Disaster Management Groups during large-scale disaster or emergency situations.
- Ensure the effective management of the SES volunteer support program, development and operation of District Support Units and the conduct of annual stock-takes of SES equipment program to ensure operational efficiency.
- Ensure the effective management of and compliance with policy and safety standards for the DCS Youth Program and support the department's Volunteer Marine Rescue assistance program.
- Provide advice and guidance to enhance the effectiveness of community education and awareness programs.
- The position will be required to frequently consult and negotiate with senior staff from Local Government, other Government agencies, authorities, Indigenous communities and community groups to evaluate the effectiveness of disaster management programmes and to provide advice on residual risk mitigation strategies.
- Manage the effectiveness of the Area team in providing high quality support to its customers and address grievances in accordance with departmental policy and guidelines.



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- Contribute to the development and implementation of operational and administrative policy, equipment and processes.
- Undertake operational duties during emergencies and disasters.

BASIS FOR SELECTION

1	Demonstrated achievements in the application of strategic and business planning, resource management and the ability to manage within allocated budgets to achieve agreed outcomes.
2	Demonstrated interpersonal, written and oral communication skills including the ability to prepare reports, develop and maintain effective relationships and networks, liaise, consult and negotiate with a diverse range of clients and stakeholders including volunteers, Indigenous Leaders, community groups and Local Government.
3	Demonstrated ability to lead and work as part of a multi-disciplinary team within a volunteer oriented and disaster management environment.
4	High level knowledge, or ability to rapidly acquire knowledge of, disaster management or risk management concepts and principles and their application within diverse environments.

ADDITIONAL INFORMATION

- Delegations and authority to act – this position may be required to exercise certain powers in accordance with legislation. Refer to the Agency's Instruments to Delegate Powers for details.
- This role description provides the minimum requirements for the role. The incumbent may be required to undertake other duties as required.
- On appointment to this position a probationary period may apply.
- All staff must comply with their responsibilities under the:
 - *The Workplace Health and Safety Act 1988* - <http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkplHSA98.pdf>; and
 - *The DES WHS Accountabilities Matrix* - <http://www.emergency.qld.gov.au/publications/pdf/DCS%20Accountability%20matrix%20oct%202009.doc>
- Reporting Relationships – this position reports to the Regional Director, North Coast Region.
- Organisational structure – refer to the EMQ Portal page or contact officer.
- Delegations - in accordance with approved Human Resource (HR) and Financial Delegations.
- Pre-employment checking – reference checking, criminal history checking, and integrity checking may be undertaken as a condition of employment.

OPERATIONAL DUTIES:

During times of emergency or disaster, you may be required to participate in operational duties. This may require work outside of normal hours (e.g. night shift), including weekends and also necessitate deployment to other parts of the State for an indeterminate period as necessary. Operational duty hours of work will be in accordance with the Divisional Hours of Work Provisions. Entitlements and conditions for specified public service employees in critical incident circumstances is prescribed in the Critical Incident Entitlement and Conditions Directive.

Want to know more? Refer to the Applicant Information Kit and visit the following website:
www.communitysafety.qld.gov.au



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Reg No: 58176

Name: CHRISTOPHER ANTHONY ARTIEMIEW

This is to certify that Address:

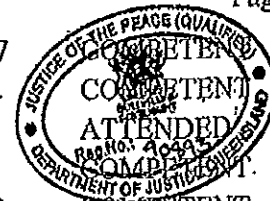
This 3 page document
(each of which I have numbered + signed)
is a true copy of the SES specific
competencies listed referenced as "CA-2"
in the Statement of Witness for

Close



Course	Completed	Certificate	Result	Expired
SEM3001 Australasian Inter-Service Incident Management System (AIIMS) dated 3 rd April 2011	23/10/98	0000	COMPETENT	X
Senior First Aid	27/02/02	B5773590	COMPETENT	X
SEM0003 Work In A Team	23/02/04	0000	COMPETENT	X
SEM0703 Chainsaw Operations - Level 2	26/08/04	5343	COMPETENT	X
TRIM AND CROSS CUT FELLED TREES	08/09/04	127754	COMPETENT	✓
FALL TREES MANUALLY INTERMEDIATE (NON COMMERCIAL)	08/09/04	127754	COMPETENT	✓
SEM0701 Chainsaw Operations - Level 1	08/09/04	114881	COMPETENT	X
CERTIFICATE IV Assessment & Workplace Training	09/09/04	14040297Q4	COMPETENT	X
SEM4002 Cert (IV) BSZ (External)	09/09/04	0	COMPETENT	X
GIVE EVIDENCE IN JUDICIAL OR QUASI-JUDICIAL SETTING	01/07/05	0237	COMPETENT	X
PROTECT AND PRESERVE INCIDENT SCENE	01/07/05	0237	COMPETENT	X
CONDUCT INITIAL INVESTIGATION AT INCIDENT SCENE	01/07/05	0238	COMPETENT	X
SEM0325 Protect and preserve an incident scene	01/07/05	114845	COMPETENT	X
Intro to Evac Mangt Course	12/10/06	31015	COMPETENT	X
SEM2010 Introduction To Evacuation Centre Management	12/10/06	114900	COMPETENT	X
SEM0020 Communicate In The Workplace	12/12/06	00000	COMPETENT	X
TAA40104 Certificate IV Training and Assessment (External RTO)	18/12/06	99568	COMPETENT	X
SEM4001 Cert (IV) TAA (External RTO)	18/12/06	0	COMPETENT	X
TRAINER / ASSESSOR RTO INDUCTION	04/02/07	0	COMPETENT	X
TRAINER / ASSESSOR RTO INDUCTION	17/02/07	46190	COMPETENT	X
Instructor Development W/Shop	18/02/07		ATTENDED	X
SES FIRST AID (PUBLIC SAFETY)	09/03/07	32672	COMPETENT	X
SEM0201 Perform CPR	10/03/07	43311	COMPETENT	X
SEM0202 Provide Basic Emergency Life Support	10/03/07	43318	COMPETENT	X
SEM0203 Apply First Aid	10/03/07	43325	COMPETENT	X
PROVIDE EMERGENCY CARE	11/03/07	34405	COMPETENT	X
MANAGE INJURIES AT EMERGENCY INCIDENT PUAEME002B	11/03/07	34440	COMPETENT	X
SEM0206 Manage Injuries at Emergency Incident	11/03/07	115204	COMPETENT	X
SEM0207 Provide Emergency Care	11/03/07	114840	COMPETENT	X
SEM0201 Perform CPR	11/03/07	34422	COMPETENT	X
SEM0202 Provide Basic Emergency Life Support	11/03/07	34459	COMPETENT	X
SEM0203 Apply First Aid	11/03/07	34387	COMPETENT	X
Working Safely at Heights	15/07/07	35482	COMPETENT	✓
SES Risk Management (Non Accredited)	15/07/07	35562	COMPETENT	X
SEM0602 Working Safely At Heights	15/07/07	114876	COMPETENT	✓
SEM0011 Risk Management	15/07/07	114817	COMPETENT	X

<u>SEM0901 Vertical Mobility</u>	07/10/07	114887	COMPETENT	✓
<u>Vertical Mobility</u>	07/10/07	42960	COMPETENT	✓
<u>Instructor Development W/Shop</u>	17/02/08		ATTENDED	✗
<u>INDUCTION</u>	05/03/08	0	ATTENDED	✗
<u>SEM0000 SES Induction</u>	05/03/08	114813	COMPETENT	✗
<u>PARTICIPATE IN A RESCUE OPERATION</u>	09/03/08	42976	COMPETENT	✗
<u>SEM0902 Vertical Rescue</u>	09/03/08	114889	COMPETENT	✓
<u>SEM0300 Participate in a rescue</u>	09/03/08	114843	COMPETENT	✗
<u>SEM0300 Participate in a rescue</u>	09/03/08	114859	COMPETENT	✗
<u>Vertical Rescue</u>	09/03/08	42968	COMPETENT	✓
<u>DIRECT SUPERVISOR FIRST AID HLT</u>	20/03/08	42844	COMPETENT	✓
<u>DIRECT SUPERVISOR WORK IN AN EOC</u>	20/03/08	44586	COMPETENT	✓
<u>TRAINER / ASSESSOR FIRST AID HLT</u>	20/03/08	42852	COMPETENT	✓
<u>TRAINER / ASSESSOR APPOINTMENT PARTICIPATE IN A RESCUE OPERATION</u>	20/03/08	45132	COMPETENT	✓
<u>TRAINER / ASSESSOR APPOINTMENT WORK IN AN EOC</u>	20/03/08	44587	COMPETENT	✓
<u>SEM1010 Fireline Leadership</u>	02/05/08	0000	COMPETENT	✓
<u>Instructor Development W/Shop</u>	15/06/08		ATTENDED	✗
<u>LIAISE WITH OTHER ORGANISATIONS</u>	28/07/08	48477	COMPETENT	✗
<u>SEM0030 Map Reading and Navigation</u>	02/10/08	0000	COMPETENT	✗
<u>Stage 1 Maintenance</u>	17/12/08	63793	COMPETENT	✗
<u>Stage 1 General Rescue</u>	17/12/08	63792	COMPETENT	✗
<u>Stage 1 Safety</u>	17/12/08	63794	COMPETENT	✗
<u>SEM0301 General Rescue</u>	17/12/08	63786	COMPETENT	✗
<u>SEM0302 Casualty Handling</u>	17/12/08	63787	COMPETENT	✗
<u>SEM0303 Ropes Knots And Holdfasts</u>	17/12/08	63788	COMPETENT	✗
<u>SEM0304 Ladders</u>	17/12/08	63789	COMPETENT	✗
<u>SEM0320 Emergency Lighting</u>	17/12/08	63790	COMPETENT	✗
<u>SEM0021 Operate Communications Equipment</u>	17/12/08	63785	COMPETENT	✗
<u>Stage 1 Communications</u>	17/12/08	63791	COMPETENT	✗
<u>SEM0001 Volunteering in SES</u>	17/12/08	63783	COMPETENT	✗
<u>SEM0010 SES Safety</u>	17/12/08	63784	COMPETENT	✗
<u>SEM2000 Introduction to Queensland's Disaster Management Arrangements Induction (2hr)</u>	28/05/09	81434	COMPETENT	✗
<u>SEM2005 Senior Disaster Management Officer</u>	30/07/09	88606	COMPETENT	✗
<u>SEM3010 RFA Online Entry</u>	27/08/09	107526	COMPETENT	✗
<u>SEM3011 RFA Online Support Entry</u>	27/08/09	107535	COMPETENT	✗
<u>SEM3111 Introduction to Incident Management</u>	05/11/09	143945	COMPETENT	✗
<u>SEM2000 Introduction to Queensland's Disaster Management Arrangements Induction (2hr)</u>	05/11/09	106560	COMPETENT	✗
<u>SEM3012 RFA Online Operations</u>	22/12/09	107559	COMPETENT	✗
<u>SEM4005 CORE SKILLS TRAINER APPOINTMENT</u>	30/04/10	138332	COMPETENT	✗
<u>SEM3110DS INCIDENT MANAGEMENT DIRECT SUPERVISOR APPOINTMENT</u>	30/04/10	138330	COMPETENT	✗
<u>SEM3110TAA INCIDENT MANAGEMENT TRAINER ASSESSOR APPOINTMENT</u>	30/04/10	138331	COMPETENT	✗
<u>SEM0203DS APPLY FIRST AID DIRECT SUPERVISOR</u>	30/04/10	138328	COMPETENT	✗
<u>SEM0203TAA APPLY FIRST AID TRAINER ASSESSOR</u>	30/04/10	138329	COMPETENT	✗



APPOINTMENT

SEM1003 Supervising SES Response
SEM2016 Local Disaster Coordinator Induction

12/07/10	143946	COMPETENT	X
03/12/10	157184	COMPETENT	X

