

**STATEMENT OF WITNESS**

Date: 14/10/2011

Name of Witness: Robert Frederick Bundy

Address of Witness: [REDACTED] Margaret Street, Toowoomba

Occupation: Regional Director

Division: Emergency Management Queensland  
Department of Community Safety

Telephone: (Work) [REDACTED] (Mobile) [REDACTED]

I, Robert Frederick Bundy, Regional Director, South West Region, Emergency Management Queensland, Department of Community Safety state:

I have worked for Emergency Management Queensland (formerly Counter Disaster & Rescue Services) since 1990. I commenced with the organization as a Training Officer and progressed to positions of Operations Officer, Area Director and was appointed as Regional Director, South West Region in 2009. A Position Description of my role is attached to this statement and marked RFB 1.

I hold the following qualifications --

- Graduate Certificate in Emergency Management
- Diploma of Teaching
- Certificate IV in Training and Assessment
- Exercise Management (EMA)
- Understanding Emergency Risk Management (EMA)
- Implementing Emergency Risk management (EMA)
- JEST Command & Control
- AFAC Module 4.04 Incident Control System

I also have a number of SES qualifications as per attachment RFB-2

This is page 1 of a statement comprising 7 page/s.

Witness ([REDACTED])

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Declarations: [REDACTED]

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1. Their role and position within Emergency Management Queensland (EMQ), including information about their direct supervisor and the person to whom they report in a disaster.

1. As Regional Director I am responsible for the delivery of disaster services and State Emergency Service training throughout the South West Region ("SWR").

The South West region consists of the following -

Roma Office: 1 x Area Director;  
1 x Training Coordinator;  
1 x Administration Support Officer.

Toowoomba Office: 2 x Area Directors,  
2 x Training Coordinators;  
1 x Youth Development Officer;  
1 x Training Officer;  
1 x Administration Support Officer;  
2 x Administration Officers;  
2 x Communications Technicians.

2. As per the EMQ organizational structure, I report to the Executive Director, Operations. This structure remains the same in both operational and non-operational periods.

2. The SES unit with their region/including details (if known) of any paid SES members within their region.

3. In SWR, only one Local Government employs a paid SES Local Controller - Mr. Norman Fry, employed in a dual role by Toowoomba Regional Council as a Disaster Management Coordinator and Local Controller. Other Local Controllers may receive incentives from their relative Local Governments but that is a local arrangement that has no involvement from EMQ.

The SES Unit structure in South West Region is shown in RFB 3.

3. The adequacy of current SES volunteer numbers (including any issues with recruitment and retention of members), level of training and equipment and resources available to SES units within their area/region.

4. Toowoomba SES Group is the strongest group in the region with an active membership of 56. Warwick with a membership of 38 active members would be next. The majority of other Units/Groups are relatively small and generally struggle to attract and maintain functional membership numbers.

*Training*

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5. Ensuring training competencies are maintained throughout the region is difficult to a shortage of qualified volunteer trainers, particularly in the more rural and remote areas of the region
6. EMQ undertakes higher level training e.g. flood boat training and working at heights on a regional basis but this is not extensive due to a budget restrictions for delivery of SES training and staff limitations. The training staff for the region consists of one Training Coordinator for the Toowoomba Area, one Training Coordinator for the Roma Area and one Regional Training Officer.
7. Attendance for training activities in the more rural areas is also inhibited by the distances volunteers are required to travel and other lifestyle circumstances such as the need to travel away from home for employment. Factors such as harvesting and planting seasons also restrict member's ability to undertake training in rural areas.

*Equipment*

8. SES Unit/Groups throughout the region are generally well equipped to undertake their designated functions
4. **The mechanisms for receiving requests for assistance and the process for, and their role in, managing requests for assistance, including the prioritization and/or management of competing requests for assistance.**
9. Requests for SES assistance are generally received by one of the following 3 methods:
  - calls to the 132 500 number
  - calls made to the Local Government and
  - calls made directly to the Local Controller or local SES headquarters.
10. Requests for assistance are prioritized by the Local Controller and / or the coordination team established at the local SES headquarters.
5. **Their authority for, and role in, the tasking and deployment of SES members, including local controller tasking/deployment, both when a disaster is declared and at other times.**
11. EMQ's authority to task and deploy SES is delegated from the Director General as per section 16A of the Disaster Management Act 2003.
12. Local Controllers have authority as per Section 86 of the Disaster Management Act and as per the SES Operational Doctrine ODO 1.0 to ODO39.1 plus ODI 2.0, 4.0, 1.0. Doctrine is developed by EMQ following delegation by the Director General DCS as per Section 16A of the *Disaster Management Act 2003* "Functions of the Chief Executive".

This is page 3 of a statement comprising 7 page/s.

Witness ( [REDACTED] ): [REDACTED]

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6. Whether any SES members within their area/region were deployed to another area/region during the 2010/2011 floods and, if so, the process by which this occurred and their role in it.

13. SES personal were deployed from within the region to assist SES Groups upon request in the following areas:

- Dalby
- Chinchilla, Condamine, Miles
- Surat
- Roma
- St George
- Goondiwindi
- Lockyer Valley

14. SES task forces from other regions were deployed to the following areas

- Chinchilla, Condamine and Miles - - task forces from New Zealand and North Queensland. The decision to deploy these task forces was undertaken by EMQ Head Office. My role was subsequently to allocate areas where the volunteers assistance could be best utilized and to ensure their welfare needs were arranged (accommodation, transport, meals etc.)
- Lockyer Valley - task forces from South Australia, North Queensland, Brisbane, South East Queensland. These task forces were requested and managed by EMQ SWR. Their role was to provide assistance to the Queensland Police Force in the search for missing persons in the Lockyer Valley. This was a large deployment over an extensive period of time. EMQ SWR was responsible for the SES welfare needs during this deployment.

7. Whether there are any SES units in their area with more than one Local Controller, and, where this is the case, a description of:

a) the history of this arrangement and how it works in practice (in view of the combined effect of sections 84A and 85 of the Disaster Management Act 2003);

15. There are no SES Units in South West Region with more than one Local Controller. There are a number of Local Government areas that have more than one "Unit" within their geographical area and subsequently have one Local Controller for each of those respective Units. This structure was initiated due to the large geographic areas covered by some of the regional local governments.

Clarification is required regarding the terminology of SES "Units versus Groups". Structures vary within regions as well as across the State. Example - Toowoomba Regional Council SES is referred to as a Unit consisting of eight individual "Groups" in various locations throughout their Council area. Western Downs Regional Council SES has four Units being Tara, Chinchilla existing on their own while

This is page 4 of a statement comprising 7-page/s.

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Condamine "Unit" contains Miles, Condamine, Dulacca and Wandoan "Groups" and Dalby Unit consists of Dalby and Jandowae "Groups".

b) how SES members are tasked and deployed in that unit;

16. Not applicable

c) the person ultimately responsible for that SES unit during a disaster;

17. Not applicable

d) how communications are coordinated among the various local controllers for SES unit during a disaster and the process of communicating with the local disaster coordinator;

18. Not applicable

e) whether or not this arrangement is considered effective and/or whether or not it may be subject to review or amendment.

19. Not applicable

8. The nature of their contact and coordination with any Local Disaster Coordinator, Local Disaster Coordination Centre, Local Disaster Management Group, and other EMQ officers during the 2010/2011 floods.

20. During the 2010/2011 floods at least one EMQ officer was deployed to each Local Disaster Coordination Centre during the operations to provide advice and assistance to the Local Government. As Regional Director I maintained regular contact with Mayors and Coordinators of all affected Local Governments. This was done by personal visits, telephone and participation in teleconferences. EMQ also deployed staff to assist SES Units when task forces were deployed into certain areas. This question was covered in more detail in paragraphs 2.6 and 2.7 of my previous submission to the Flood Commission of Inquiry.

9. Any instances, during the 2010/2011 floods, where EMQ's requirements or expectations of the SES differed from those of the Local Disaster Management Group or Local Disaster Coordinator, and how these issues were managed.

21. Often decisions are made at Head Office in regard to the deployment of task forces into specific areas or in relation to the size of task forces deployed without adequate consultation with the relevant Local Controller or the EMQ Regional Office.

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22. Any concerns that were raised by Local Controllers and/or Local Governments were quickly resolved by consultation with the EMQ Staff and also by deploying an EMQ Staff member to assist if staff were available. Quick resolutions were possible due to the good relationships that generally exist between EMQ SWR and the relevant Local Controllers and Local Government.
10. The Government (State and State/Commonwealth) funding programs accessed by SES units within their area in the financial years 2009-10 and 2010-11, and their role in all aspects of the funding application process and administration of this funding.
23. The following programs are accessed by Local Government on behalf of their respective SES Units/Groups –
- SES Recurrent Subsidy to Local Governments
  - Volunteer Executive Allowance
  - SES Non-Recurrent Subsidy Program for accommodation, vehicles and office equipment.
  - NRMA Grants
24. EMQ regional office provides advice and assistance to Local Government in formulating applications for subsidies and grants. On closure of submissions, I receive the list from EMQ head office and undertake the task of prioritizing the applications received for S/W Region.
11. Whether or not issues have been raised with them directly by SES members about the level of funding provided by the State Government, including any suggestions by SES members about how the funding arrangement could be improved.
25. The EMQ regional Office often receives concerns from SES members about the number of training courses provided and the location of some courses (extensive travel to course locations is a concern over such a large geographically area).
26. We receive minimal issues regarding funding arrangements provided by the State and have received no suggestions regarding improvements in funding arrangements directly from SES members.
27. Local Governments often raise concerns regarding:
- the minimal amount received through the SES Recurrent Subsidy to Local Governments program;
  - applications for the SES Non-Recurrent Subsidy Program that meet criteria but are not successful due to limited funding available in the program; and
  - the Volunteer Executive Allowance. This is an allowance paid annually to SES volunteer executives to cover out of pocket expenses as follows: Local Controllers - \$403.65, Deputy Controllers - \$306.75 and Group Leaders - \$ 306.75.
12. The results of any assessment or debrief within their area relating to the performance of the SES units during the 2010/2011 floods.

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28. EMQ SWR conducted its own debrief to review operational procedures and develop improvements for future events such as the introduction of a formalized staff roster system; pre-emptive deployment of staff into areas of potential concern; the use of chartered aircraft due reduce travel time for deployments.
29. EMQ SWR participated in debriefs of Local and District Disaster Management Groups throughout the region.
30. Generally most feedback received regarding support received and assistance provided was positive considering the enormity of the event.
31. A common issue raised regarded the suitability of flood-boats provided ie.flood-boats are too large and heavy to undertake tasks in flooded township areas.
13. Any other observations on the structure, funding and command and control arrangement of the SES generally and/or in relation to the 2010/2011 floods, including possible areas for improvement, and any improvements made, or proposed to be made, in any of these aspects following the 2010/2011 floods.
32. The clarification of ownership of the SES i.e. State or Local Government continues to be an issue for members as is clarification of the "Command & Control" structure of the SES.
33. The current situation where the SES is a collaborative arrangement between Local Government and the State is at times not always conducive to effective management during operations.
34. A model similar to New South Wales / Victoria / South Australia could possibly be considered to enhance operational capability of the SES and to clearly define the role of the SES in this State. This was highlighted by the professional manner in which interstate task forces conducted themselves during deployments to this region during the flood operation compared to intrastate task forces.

Justices Act 1886

I acknowledge by virtue of Section 110A(6)(c)(ii) of the Justices Act 1886 that:

- (1) This written statement by me dated 14/10/2011 and contained in the pages numbered 1 to 7 is true to the best of my knowledge and belief; and
- (2) I make it knowing that, if it were admitted as evidence, I may be liable to prosecution for stating anything that I know is false.

..... [Redacted] ..... Signature

Signed at *Townsville* this *17* day of *October* 2011

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RFB1

# role DESCRIPTION



**Title:** Regional Director

**Classification:** SO2 (\$105,239 - \$109,674 p.a)

**Employment Type:** Permanent/Full Time

**Division:** Emergency Management Queensland (EMQ)

**Branch:** Operations Branch

**Region:** South Western Region

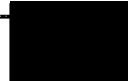
**Location:** Toowoomba

**Vacancy Ref No:** TBA

**Closing Date:** TBA

**Contact Officer:** Contact Officer  
Title  
Phone Number  
Email address

*This is to certify that this 3 page document (each page of which I have numbered + signed) is a true copy of the Position Description referenced as "RFB1" in the Statement of Witness for Robert Friedrich Bundy dated the 6th April 2014.*



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## PURPOSE OF THE ROLE

Operations Branch is established to ensure the efficient, effective and appropriate delivery of services for disaster management and the State Emergency Service, direct to clients such as local government units and members, government agencies and to the public.

The Branch must have a client service focus and must ensure that services are aligned, integrated and easy to access.

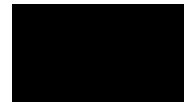
The scope of Issues covers matters occurring before, during and after disaster events. The Branch must ensure that EMQ maintains a state of operational readiness to fulfil its role as described in relevant legislation and to aid all participants in the disaster management system (state agencies, other levels of government, volunteer organisations, NGO's) to properly prepare, plan and train for their roles.

The Branch must ensure that disaster management systems and processes are up to date and support disaster management best practice. Further, the Branch has a particular focus on ensuring an effective training environment for disaster management and SES volunteers is in place and supported.

The purpose of the Regions is to directly deliver services to local disaster managers and the SES.

For the SES this means: Delivering and supporting SES training; managing local equipment needs; supporting the local controller in the performance of their duties; providing assistance in the coordination of SES operations and deployments; support to Emergency Service Cadets and Cadet adult leaders; and auditing condition of SES accommodation and equipment. To fulfil this role will require the establishment and maintenance of strong working relationships with local governments and local controllers.

For disaster management this means: delivering and supporting disaster management training; providing expert advice on accessing the Natural Disaster Resilience Program (NDRP); providing expert advice on the Natural Disaster Relief and Recovery Arrangements (NDRRA); support local government during disaster events; sit on Local Disaster Management Group and District Disaster Management Group; and conduct local post event reviews. To fulfil this role will require the establishment and maintenance of strong working relationships with local government, the Queensland Police Service, other DCS divisions and other government agencies.





**• ARE YOU THE RIGHT PERSON FOR THE JOB?**

**Mandatory Requirements**

- Travel may be a considerable requirement of this role.

**Highly Desirable Requirements**

- The position is an identified position within the SES hierarchy. The appointee will be expected to become a member of the SES and will hold rank accordingly. A Criminal History Check will be required prior to appointment to the SES.
- Disaster management qualifications and/or experience.
- Operations management in a decentralised service delivery environment.
- Functions associated with this position require the appointee to be a Duty Officer and participate in an out of hours on-call roster. This may require frequent interruptions in response to issues raised within the Region.
- Capacity to participate in an out of hours on call roster during disaster operations. This may require work outside of normal hours (e.g. night shift), including weekends.
- Capacity to travel in support of operational requirements. This may require deployment to other parts of the State for an indeterminate period as necessary.
- Capacity to work extended hours during disaster operations.

**RESPONSIBILITIES**

- Provide strategic guidance and direction to enhance the planning, implementation, management and evaluation of EMQ disaster management and SES support programs within the region.
- Oversee and coordinate strategic staffing issues within the region to assist with the continuity of EMQ service delivery.
- Contribute to the planning, implementation, management and evaluation of whole-of-government and whole-of-department programs and corporate initiatives.
- Develop, monitor and evaluate regional disaster management programs and provide regular reports on the achievement of EMQ strategic program objectives within the region.
- Coordinate EMQ representation at key forums, committees, conferences and other events to enhance stakeholder and client understanding and commitment to disaster management and mitigation programs and objectives.
- In conjunction with other regional staff, consult and negotiate with peak bodies, other government agencies and non-government agencies to promote disaster management and mitigation best practice.
- Maintain liaison and a strong working relationship with EMQ Head Office Units, other DCS Regional Directors and the Regional Planning and Coordination Team network.
- Maintain liaison and strong working relationship with EMQ Helicopter Rescue Services (where appropriate).
- Coordinate EMQ staff and resources within the region during significant disaster and major emergency situations.
- Perform other duties as required by the EMQ Senior Executive Group.
- Foster team work and assist in the ongoing development of staff through performance, planning and review.
- Undertake operational duties during emergencies and disasters which may involve intra and interstate deployments at short notice and out of business hours.

**BASIS FOR SELECTION**

1	Demonstrated high level strategic management and planning skills applicable to a large decentralised organisation.
2	Demonstrated high level skills in consultation, negotiation, advocacy and the development and management of key stakeholder relationships applicable to a regional environment.
3	Demonstrated interpersonal, written and oral communication skills including the ability to prepare reports, establish and maintain networks, liaise, consult and negotiate with a diverse range of clients and stakeholders.
4	High level knowledge and demonstrated understanding of disaster management or risk management concepts and principles and their application within a whole of government environment.
5	Demonstrated ability to effectively manage staff and resources in high pressure and difficult conditions such as that associated with an emergency or disaster situation.
6	Demonstrated commitment to the corporate goals of an organisation, with the ability to achieve results and remain sensitive to the needs of stakeholders and clients.



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## ADDITIONAL INFORMATION

- Delegations and authority to act – this position may be required to exercise certain powers in accordance with legislation. Refer to the Agency's Instruments to Delegate Powers for details.
- This role description provides the minimum requirements for the role. The incumbent may be required to undertake other duties as required.
- On appointment to this position a probationary period may apply.
- All staff must comply with their responsibilities under the:
  - *The Workplace Health and Safety Act 1995* - <http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkplHSA95.pdf>; and
  - *The DES WHS Accountability Matrix* - <http://www.emergency.qld.gov.au/publications/pdf/DCS%20Accountability%20matrix%20oct%202009.doc>
- Reporting Relationships -- this position reports to the Executive Director. The position supervises the strategic direction and evaluation of disaster management and SES support programs, all staff and volunteers within the Regional and Area Offices.
- Organisational structure -- refer to the EMQ Portal page or contact officer.
- Delegations - in accordance with approved Human Resource (HR) and Financial Delegations.
- Pre-employment checking -- reference checking, criminal history checking, and integrity checking may be undertaken as a condition of employment.

### OPERATIONAL DUTIES:

During times of emergency or disaster, you may be required to participate in operational duties. This may require work outside of normal hours (e.g. night shift), including weekends and also necessitate deployment to other parts of the State for an indeterminate period as necessary. Operational duty hours of work will be in accordance with the Divisional Hours of Work Provisions. Entitlements and conditions for specified public service employees in critical incident circumstances is prescribed in the Critical Incident Entitlement and Conditions Directive.

Want to know more? Refer to the Applicant Information Kit and visit the following website:

[www.communitysafety.qld.gov.au](http://www.communitysafety.qld.gov.au)



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Queensland Government



TRAINER ASSESSOR APPOINTMENT AIR OBSERVER	31/10/04	21062
Stage 2 SES Chainsaw Operator	02/06/02	14217
INDUCTION	20/11/07	0
WORK IN AN AVIATION ENVIRONMENT	31/10/04	21001
SEARCH AS A MEMBER OF AN AIR SEARCH TEAM	31/10/04	21033
WORK IN A TEAM	05/11/08	54717
Annual CPR Assessment	12/10/06	30471
Air Observer	15/09/01	12711
Traffic Controller	06/05/00	12088
Traffic Controller	03/11/01	15825
SES Chainsaw Inst. Endorsement	02/06/02	14212
Traffic Controller Instructor	24/06/00	10101
General Instructor (Adults)	04/02/00	9586
Air Observer Inst. Endorsement	28/09/02	18405
Traffic Controller Inst Trainer	02/03/02	14038
Workplace Assessor	26/08/01	12617
SES Senior Instructor W/Shop	03/06/01	
Instructor Development W/Shop	19/10/02	
Instructor Development W/Shop	16/02/03	
Instructor Development W/Shop	13/04/03	
Instructor Development W/Shop	26/06/04	
SES Training Staff Conference	01/06/01	
Senior Instructor	31/07/01	12412
SEM0000 SES Induction	20/11/07	114812
SEM0001 Volunteering in SES	31/10/08	54245
SEM0003 Work In A Team	10/11/08	55033
SEM0010 SES Safety	03/11/08	54318
SEM0020 Communicate In The Workplace	18/01/06	114822
SEM0021 Operate Communications Equipment	10/11/08	54992
SEM0030 Map Reading and Navigation	26/08/10	145275
SEM0101 Flood Boat Operator	18/01/06	114825
SEM0101TAA FLOOD BOAT OPERATOR	30/04/10	138334
TRAINER ASSESSOR APPOINTMENT		
SEM0203 Apply First Aid	15/09/10	147310
SEM0301 General Rescue	26/08/10	145276
SEM0302 Casualty Handling	26/08/10	145277
SEM0303 Ropes Knots And Holdfasts	26/08/10	145278
SEM0304 Ladders	26/08/10	145279
SEM0320 Emergency Lighting	26/08/10	145280
SEM0502TAA LAND SEARCH TRAINER	30/04/10	138345
ASSESSOR APPOINTMENT		
SEM0510 Air Observer	31/10/04	114869
SEM0510TAA AIR OBSERVER TRAINER		



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ASSESSOR APPOINTMENT	30/04/10	138335
SEM070ITAA CHAINSAW OPERATOR LEVEL 1 TRAINER ASSESSOR APPOINTMENT	30/04/10	138346
SEM0801 Traffic Control Operations	06/05/00	114886
SEM080ITAA TRAFFIC CONTROL OPERATIONS TRAINER ASSESSOR APPOINTMENT	30/04/10	138347
SEM1005 Briefings And Debriefings	30/07/00	116561
SEM1005 Briefings And Debriefings	26/08/10	145281
SEM1006 Lead Manage and Develop Teams	03/10/07	114896
SEM2000 Introduction to Queensland's Disaster Management Arrangements Induction (2hr)	28/05/09	81433
SEM2016 Local Disaster Coordinator Induction	03/12/10	157183
SEM3010 RFA Online Entry	27/08/09	107525
SEM3011 RFA Online Support Entry	27/08/09	107534
SEM3012 RFA Online Operations	22/12/09	107558
SEM3111 Introduction to Incident Management	26/08/10	145282
SEM4003 Cert (IV) BSZ (EMQ)	29/04/02	114909
SEM4005 CORE SKILLS TRAINER APPOINTMENT	30/04/10	138336
SEM4013 Workplace Assessment	21/10/01	114913
SEM4050 Training Development Workshop	30/05/10	144707
Flood Boat Operator	19/03/00	9717
Flood Boat Instructor	18/03/01	11539
CERTIFICATE IV Assessment & Workplace Training	29/04/02	14360
Stage 2 Senior First Aid	03/11/01	13451
COMMUNICATE IN THE WORKPLACE	18/01/06	26289
FOLLOW DEFINED OCCUPATIONAL HEALTH AND SAFETY POLICIES AND PROCEDURES	18/01/06	26292
OPERATE COMMUNICATIONS SYSTEMS AND EQUIPMENT	18/01/06	26290
UNDERTAKE FLOOD AND INLAND WATERWAYS RESCUE BOAT OPERATIONS	18/01/06	26287
WORK IN A TEAM	18/01/06	26288
WORK EFFECTIVELY IN A PUBLIC SAFETY ORGANISATION	18/01/06	26291
Air Observer Inst. Endorsement	16/09/01	12749
SEM0019 SES Safety Officer	12/07/10	159104
Land Search Operator	30/07/00	10540
Land Search Instructor	15/10/00	10837
FALL TREES MANUALLY INTERMEDIATE (NON COMMERCIAL)	27/06/04	18201
LEAD MANAGE AND DEVELOP TEAMS	03/10/07	76849
Traffic Controller	11/11/00	
Land Search Operator	30/09/00	
Traffic Controller	03/02/01	
Flood Boat Operator	03/03/01	



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WATERWAYS RESCUE BOAT OPERATIONS	17/11/07	
UNDERTAKE FLOOD AND INLAND	17/11/07	✓
WATERWAYS RESCUE BOAT OPERATIONS		
SEM4011 General Trainer	14/06/08	✓
Air Observation (Public Safety)	30/11/08	✓
SEM0510 Air Observer	30/11/08	✓
SEM2000 Introduction to Queensland's Disaster		
Management Arrangements Induction (2hr)	16/06/09	✓
SEM4011 General Trainer	14/06/08	✓
SEM0101 Flood Boat Operator	21/11/09	✓
SEM2000 Introduction to Queensland's Disaster		
Management Arrangements Induction (2hr)	28/01/10	✓
SEM4050 Training Development Workshop	29/05/10	✓

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**SES Units – South West Region**

<b>Toowoomba Area</b>	<b>Roma Area</b>
<p>Lockyer Valley SES Unit</p> <ul style="list-style-type: none"> <li>• Galton Group</li> <li>• Laidley Group</li> <li>• Forrest Hill Group</li> </ul> <p>Toowoomba SES Unit</p> <ul style="list-style-type: none"> <li>• Toowoomba Group</li> <li>• Yarraman Group</li> <li>• Goombungee Group</li> <li>• Oakey Group</li> <li>• Pittsworth Group</li> <li>• Millmerran Group</li> <li>• Cecil Plains Group</li> <li>• Cambooya Group</li> <li>• Clifton Group</li> </ul> <p>Warwick SES Unit</p> <p>Stanthorpe SES Unit</p> <ul style="list-style-type: none"> <li>• Wallangarra Group</li> </ul> <p>Goondiwindi SES Unit</p> <ul style="list-style-type: none"> <li>• Yelarbon Group</li> <li>• Talwood Group</li> </ul> <p>Inglewood SES Unit</p> <ul style="list-style-type: none"> <li>• Texas Group</li> </ul> <p>Dalby SES Unit</p> <p>Jandowae SES Unit</p> <p>Chinchilla SES Unit</p> <p>Tara SES Unit</p> <p>Condamine SES Unit</p> <ul style="list-style-type: none"> <li>• Miles Group</li> <li>• Wandoan Group</li> <li>• Dulacca Group</li> </ul>	<p>Balonne SES Unit</p> <ul style="list-style-type: none"> <li>• St George Group</li> <li>• Bollon Group</li> <li>• Thallon Group</li> <li>• Dirranbandi Group</li> </ul> <p>Bulloo SES Unit</p> <ul style="list-style-type: none"> <li>• Hungerford Group</li> <li>• Thargomindah Group</li> </ul> <p>Maranoa Regional SES Unit</p> <ul style="list-style-type: none"> <li>• Begonia Group</li> <li>• Injune Group</li> <li>• Mitchell Group</li> <li>• Roma Group</li> <li>• Surat Group</li> <li>• Wallumbilla Group</li> <li>• Yuleba Creek Group</li> </ul> <p>Murweh SES Unit</p> <ul style="list-style-type: none"> <li>• Charleville Group</li> <li>• Augathella Group</li> <li>• Morven Group</li> </ul> <p>Paroo SES Unit</p> <ul style="list-style-type: none"> <li>• Cunnamulla Group</li> <li>• Eulo Group</li> <li>• Yowah Group</li> <li>• Wyandra Group</li> </ul> <p>Quilpie SES Unit</p> <ul style="list-style-type: none"> <li>• Quilpie Group</li> <li>• Adavale Group</li> <li>• Bromanga Group</li> </ul>